BEST UTILITY ANALYTICS LEADER

Leadership is about doing the things that drive action, get results, and improve performance. It is the ability to influence and motivate others, and to provide the tools and environment that allow others to make the best contribution towards the attainment of goals. A true leader has the confidence to stand alone, the courage to make tough decisions, and the compassion to listen to the needs of others. They might not set out to be a leader, but they become one by the quality of their actions and the integrity of their intent.

This award acknowledges and honors a utility analytics leader who has excelled at supporting any or all analytics work within their utility and who most clearly demonstrates the ability to serve and advance analytics within the utility industry. Judging is based on the following elements:

- Demonstrated leadership skills
- Strong communication skills
- A track record of successfully mentoring employees
- Command of the strategies and tactics needed for a high-performing organization

Each year at Utility Analytics Week, UAI publicly recognizes the finalists and honors the winner, acknowledging their performance.

APPLICATION REQUIREMENTS

Eligibility
The person submitting the nomination must belong to a UAI member organization. By submitting a completed application, applicants grant UAI the right to publish the application or any portion thereof, as a means of sharing the applicant's story with the industry and promoting UAI's products and services.

Any person within the organization leading a utility analytics effort and/or team, including managers or senior manager, directors, vice presidents, and c-level, can apply or be nominated for the UAI Best Utility Analytics Leader award.

A maximum number of three (3) nominations can be submitted by the member organization for this award. Each nomination must be submitted as a separate application. To apply or nominate someone for this award, please submit a nomination via the **online form**.

It is highly recommended that you collect and write out the answers to the questions on the application prior to submitting via the online form. Once on the online form, you must enter the answers to each question and submit within the same session.

Submissions must be received by UAI by the deadline. Deadlines can change each year. Please review the UAI Excellence Award Nomination Toolkit at www.UtilityAnalytics.com for the current year's deadline.

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Submission

Each applicant is required to submit written responses as outlined below. To further clarify instructions or for additional questions, contact UAI at Info@UtilityAnalytics.com.

Winners in this category from the past **two** award cycles are ineligible for consideration in the current cycle.

THE APPLICATION

Your application, which will become a case study if your nominee is an award finalist, must contain the following information. Answer each question, in the order provided, with clear, concise, and thorough responses. Please understand that *the quality of the application counts*. If any sections are missing or if your application is poorly written, incomplete, confusing, or inaccurate, points will be deducted from your submission. To facilitate the judging process, please list each of the application points with your detailed response and state precisely how your nominee met or exceeded its stated goals and expectations in each of the categories. Also, review the judging criteria below to ensure you are including the items the judges will be evaluating in each category.

1. Nominee and Nominator Information
   a. Nominee's information:
      i. Name
      ii. Title
      iii. Phone
      iv. Email address
      v. Company
      vi. Department or team name
      vii. Mailing address of the organization's headquarters, city, state/province, country
      viii. Nominee's headshot photo
      ix. Nominee's bio (max 250 words)
   b. Nominator's information:
      i. Name
      ii. Title
      iii. Phone
      iv. Email address
      v. Role in your organization
      vi. Company
      vii. Department or team name
      viii. Other contact(s): if there is more than one nominator contact for this application, please provide the above information for each contact.

2. Describe the nominee and their role as a leader in the organization. (max 500 words)

3. Describe the nominee's leadership style. (max 500 words)

4. Describe the nominee's top 3 strengths as a leader. (max 500 words)

5. As a leader in the organization, how does the nominee demonstrate or communicate their expectations and values. (max 500 words)

6. How does the nominee manage the strategic and tactical components of their organization? (max 500 words)

7. How does the nominee mentor their team to grow personally and professionally? (max 500 words)

8. Supporting Documentation: Upload any documentation (metrics, testimonials, etc.) that you feel would support this nomination. (**Not required**)

By submitting these materials, you grant UAI permission to reproduce selected screen shots and text from the application as part of the award ceremony during UAI's Utility Analytics Week conference.

JUDGING PROCESS AND CRITERIA

After the application window closes, a panel of judges will be asked to evaluate each application based on the following criteria.

The judging process involves two phases:
- Phase 1: Content
- Phase 2: Personal Interview

The judges' scores in the first phase will be collected and averaged by UAI to identify the finalists for the second phase of judging.

Phase 1 Measures
- Overall quality of the application (5%)
- Nominees uniqueness of leadership style and strengths, especially its relevance to leading utility analytics effort(s) and/or team(s) (23.75%)
- Nominees ability to effectively communicate expectations and values to all stakeholders (23.75%)
- Nominees ability to successfully manage the strategic and tactical components of their organization and/or team (23.75%)
- Nominees ability to effectively mentor their team to show growth in a personal and professional manner (23.75%)

Phase 1 Criteria – Judges will consider:
- The overall quality of the award application itself
- Information in the application indicates that, in general, the applicant can be considered well above average
- The extent to which the applicant has excelled as a leader in a utility analytics organization and/or team using their leadership style and strengths as guidance

- The extent to which the applicant successfully demonstrates or communicates their expectations and values
- The extent to which the applicant can effectively manage the strategic and tactical components of their organization
- The extent to which the applicant mentors their team to show signs of growth both personally and professionally

Phase 2 Criteria

The finalists will be invited to sit for a live interview held via a modern digital conferencing tool with a panel of judges before the Utility Analytics Week conference. UAI will provide one complimentary conference registration to each finalist to attend Utility Analytics Week. Finalists must cover their own hotel and travel expenses.

Each judge will receive a copy of the application for each finalist, without the scores from the Phase 1 judges, and a list of sample questions, which they can augment with their own questions. The interviews will last no longer than twenty minutes each. After all the interviews have been completed, the judges will then deliberate and select a winner from their respective categories.

FINALIST AND WINNER RECOGNITION

All finalists will receive a framed certificate to acknowledge their achievement. The framed certificates will be presented to the finalists at the Utility Analytics Week conference.

The finalists will be recognized, and the winner announced during the UAI awards ceremony that will take place during the Utility Analytics Week conference. The winner will receive a crystal award engraved with the year.

Case studies based on the finalists' applications will be published and promoted after the event, because sharing the experiences and successes of leaders makes our community stronger.

To apply or nominate someone for this award, please submit a nomination via the [online form].

Please send any questions about this award or other UAI awards to [Info@UtilityAnalytics.com].