

BEST UTILITY ANALYTICS PROFESSIONAL

This award recognizes the utility analytics industry's top professional who possess the knowledge, skills, experience, passion, and business acumen required to provide consistent, quality, and innovative effort that is directly relevant to the utility analytics industry. The ideal candidates have a positive attitude, demonstrate a commitment to excellence, and consistently exceed performance objectives. The best utility analytics professional need not be code jockeys nor ninja warriors (though they may be both) but must be highly skilled at critical thinking and have extremely good intuition. As an example, candidates can be data scientists, analysts, architects, engineers, or analytics champions for the utility industry. Nominees of this award should not have direct reports. Please see UAI's Best Utility Analytics Leader Award for nominees with team members reporting directly to them.

Nominees will be judged on key qualities and characteristics, including:

- Possessing the knowledge, skills, experience, passion, and business acumen required to provide consistent, quality, and innovative effort that is directly relevant to the utility analytics industry
- Problem-solving, critical-thinking skills
- Consistency and quality for innovative efforts and exceeding performance objectives

Each year at Utility Analytics Week, UAI publicly recognizes the finalists and honors the winner, acknowledging their performance.

APPLICATION REQUIREMENTS

Eligibility

The person submitting the nomination must belong to a UAI member organization. By submitting a completed application, applicants grant UAI the right to publish the application or any portion thereof, as a means of sharing the applicant's story with the industry and promoting UAI's products and services.

Any person within the organization working on utility analytics, including, but not limited to data scientists, analysts, architects, engineers, or analytics champions, can apply, or be nominated for the UAI Best Utility Analytics Professional award. This award is not to be meant for managers/management or leadership as UAI has a different award category for this role type. Please see UAI's Best Utility Analytics Leader Award for nominees with team members reporting directly to them.

A maximum number of three (3) nominations can be submitted by the member organization for this award. Each nomination must be submitted as a separate application. To apply or nominate someone for this award, please submit a nomination via the <u>online form</u>.

It is highly recommended that you collect and write out the answers to the questions on the application prior to submitting via the online form. Once on the online form, you must enter the answers to each question and submit within the same session.

Submissions must be received by UAI by the deadline. Deadlines can change each year. Please review the UAI Excellence Award Nomination Toolkit for the current year's deadline.



Winners in this category from the past **two** award cycles are ineligible for consideration in the current cycle.

Submission

Each applicant is required to submit written responses as outlined below. To further clarify instructions or for additional questions, contact UAI at https://www.instructions.com.

THE APPLICATION

Your application, which will become a case study if your nominee is an award finalist, must contain the following information. Answer each question, in the order provided, with clear, concise, and thorough responses. Please understand that *the quality of the application counts*. If any sections are missing or if your application is poorly written, incomplete, confusing, or inaccurate, points will be deducted from your submission. To facilitate the judging process, please list each of the application points with your detailed response and state precisely how your nominee met or exceeded its stated goals and expectations in each of the categories. Also, review the judging criteria below to ensure you are including the items the judges will be evaluating in each category.

- 1. Nominee and Nominator Information
 - a. Nominee's information:
 - i. Name
 - ii. Title
 - iii. Phone
 - iv. Email address
 - v. Company
 - vi. Department or team name
 - vii. Mailing address of the organization's headquarters, city, state/province, country
 - viii. Nominee's headshot photo
 - ix. Nominee's bio (max 250 words)
 - b. Nominator's information:
 - i. Name
 - ii. Title
 - iii. Phone
 - iv. Email address
 - v. Role in your organization
 - vi. Company
 - vii. Department or team name
 - viii. Other contact(s): if there is more than one nominator contact for this application, please provide the above information for each contact.
- 2. Describe the nominee's role in your organization, including how long they've been with the organization. (max 500 words)
- 3. Explain why you're nominating this individual. (max 500 words)



- 4. Provide an example for one of the following:
 - a. Excellent innovation provided by the nominee as it relates to utility analytics
 - b. How the nominee solved unique business problems using analytics or solved everyday problems in a new way using analytics. (max 500 words)
- 5. Provide examples of the nominee's passion/drive/motivation to perform at a high level. (max 500 words)
- 6. Provide examples of the problem-solving and critical thinking skills, business acumen, and intuition aptitude the nominee brings to your team. (max 500 words)
- 7. Supporting Documentation: Upload any documentation (metrics, testimonials, etc.) that you feel would support this nomination. (not required)

By submitting these materials, you grant UAI permission to reproduce selected screen shots and text from the application as part of the award ceremony during UAI's Utility Analytics Week conference.

JUDGING PROCESS AND CRITERIA

After the application window closes, a panel of judges will be asked to evaluate each application based on the following criteria.

The judging process involves two phases:

- Phase 1: Content
- Phase 2: Personal Interview

The judges' scores in the first phase will be collected and averaged by UAI to identify the finalists for the second phase of judging.

Phase 1 Measures

- Overall quality of the application (5%)
- Nominees passion/drive/motivation as it relates to providing consistent, quality, and innovative effort that is directly relevant to the utility analytics industry (25%)
- Problem-solving and critical-thinking skills, business acumen, and intuition aptitude the nominee brings to your team (25%)
- Nominees consistency and quality for innovative efforts and exceeding performance objectives (45%)

Phase 1 Criteria – Judges will consider:

- The overall quality of the award application itself
- Information in the application indicates that, in general, the applicant can be considered well above average



- The extent to which the applicant has a passion and drive, and is motivated to provide quality innovative efforts in a consistent manner that are directly relevant to the utility analytics industry
- The extent to which the applicant has problem-solving and critical-thinking skills, business acumen, and intuition aptitude that excels the entire team
- The extent to which the applicant consistently exceeds performance objectives through quality innovative efforts

Phase 2 Criteria

The finalists will be invited to sit for a live interview held via a modern digital conferencing tool with a panel of judges before the Utility Analytics Week conference. UAI will provide one complimentary conference registration to each finalist to attend Utility Analytics Week. Finalists must cover their own hotel and travel expenses.

Each judge will receive a copy of the application for each finalist, without the scores from the Phase 1 judges, and a list of sample questions, which they can augment with their own questions. The interviews will last no longer than twenty minutes each. After all the interviews have been completed, the judges will then deliberate and select a winner from their respective categories.

FINALIST AND WINNER RECOGNITION

All finalists will receive a framed certificate to acknowledge their achievement. The framed certificates will be presented to the finalists at the Utility Analytics Week conference.

The finalists will be recognized, and the winner announced during the UAI awards ceremony that will take place during the Utility Analytics Week conference. The winner will receive a crystal award engraved with the year.

Case studies based on the finalists' applications will be published and promoted after the event, because sharing the experiences and successes of leading professionals makes our community stronger.

To apply or nominate someone for this award, please submit a nomination via the online form.

Please send any questions about this award or other UAI awards to Info@UtilityAnalytics.com.